

INDIGENOUS PARTICIPATION POLICY

Assess Orr strives to be the leader in heavy lift and industrial equipment supply and service. The diversity of the projects we have completed ensures we have the knowledge and experience to understand client requirements and deliver high quality products and services.

Assess Orr values and has respect towards Indigenous people, their land, local communities, and their culture and heritage. We are dedicated in our commitment to providing employment opportunities and ensuring positive outcomes for Aboriginal and Torres Strait Islanders and their communities as a result of our projects.

Our objectives and goals will be implemented and achieved by:

- Ensuring Management assists in creating opportunities and providing a culturally appropriate workplace for Indigenous employees.
- Providing employment, training and up-skilling opportunities for Indigenous people on our projects.
- Encouraging open communication channels between Management, Clients, employees and Indigenous communities to promote Indigenous participation.

Assess Orr aims to assist and encourage participation by Indigenous people throughout Australia to benefit all parties involved. This aim is endorsed and supported by all Assess Orr personnel.



Mark Orr
(Managing Director)

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