

REHABILITATION POLICY

Assess Orr recognises that there are substantial benefits for employees and employers when an employee has an early return to work after an injury/illness. We understand that an injury covers both physical and physiological. We are firmly committed in planning, implementing and maintaining a rehabilitation and return to work program.

This program will involve:

- Complying with relevant Workers' Compensation Act requirements by commencing the rehabilitation process as soon as possible after an injury or illness has occurred.
- Ensuring that our rehabilitation and return to work program will not prejudice an employee and will provide complete confidentiality of our employees' information during the process.
- Consulting with employees, medical professionals and where applicable, any industrial union representing them to ensure that the rehabilitation and return to work program is successful.
- Communicating with all company employees and ensuring they are aware of their responsibilities in assisting and co-operating with management in achieving a successful rehabilitation and return to work program.



Mark Orr
(Managing Director)

Date 02.07.19